



REDUNDANCY & OUTPLACEMENT SERVICE

As an organisation, are some of your people facing compulsory or voluntary redundancy?

Blend's Redundancy & Outplacement Service equips your organisation with the tools to support your people in exploring career options and making confident decisions about their next move.

We empower individuals to recognise their strengths and unlock their potential. Our approach is all about clarity, goal setting, and decisive action—helping them take meaningful steps toward a fulfilling career.

Our Redundancy & Outplacement Service is a blend of...

2 x 2 hour workshops (Maximum of 6 participants) and 3 x one-to-one coaching sessions tailored to the individual's career needs.

The programme can be structured to suit the needs of your organisation and includes:

- ✓ Coaching Session 1: Focus on supporting the individual to deal with change, identify their transferable skills and marketability.
- ✓ Workshop 1 - CV preparation: how to illustrate transferable skills and personal statements, covering letters/emails and job search strategies.
- ✓ Workshop 2 - Interview skills: the psychology of interviews, different styles of interviews, the importance of preparation for interview and how to deal with critical interview questions.
- ✓ Coaching Session 2: Tailored to the career needs of the individual but likely to include job search and networking strategies.
- ✓ LinkedIn training: to support the building of a strong professional network.
- ✓ Coaching Session 3: Review job search and networking strategies, analyse results and identify next steps.

OUR COACHES

- Our coaches are professionally qualified careers coaches who are passionate about supporting people through redundancy or career transitions.
- Experience spanning the public and voluntary sectors with extensive experience in supporting individuals facing the threat of redundancy and career transitions.
- Our coaches will focus on encouraging you to explore your options and give you the confidence to make informed choices.

